#### **Superintendents' Executive Council**



Thursday, December 19, 2024 1:00 p.m.-3:00 p.m. Microsoft Teams

#### **Meeting Summary**

**Present:** Molly Schilling, Chair, Adrian

Ray Hassing, Vice Chair, Round Lake-Brewster

Scott Monson, Past Chair, Minneota

James Menton, BOLD

Todd Holthaus, Hills-Beaver Creek Barry Schmidt, Jackson County Central

Melissa Radeke, Lester Prairie Terry Gaalswyk, Minnesota West Joe Meyer, Murray County Central

Klint Willert, Pipestone

Brad Johnson, Renville County West

Dr. Chad Anderson, Tracy

Richard Schneider, Yellow Medicine East

**Absent:** Ryan Nielsen, Canby

Chris Sonju, Glencoe-Silver Lake Paul Bang, Heron Lake-Okabena

Chris Fenske, Lakeview

Sonya Vierstraete, SW Minnesota State University

Bill Adams, Willmar

Staff: Cliff Carmody, Executive Director

Tegan Gillund, Director of Finance

Shelly Maes, Director of Member Engagement & SWWC Foundation Executive Director

Abby Polzine, Director of Human Services Doug Deragisch, Director of Risk Management Mary Palmer, Senior Director of Special Services

Deecy Jesse, Administrative Assistant

- Call to Order Molly Schilling, Chair, called the meeting to order at 1:00 p.m.
  - a. Welcome and Introductions
  - b. Agenda Review and Approval

The agenda was reviewed. Motion by Scott Monson, second by Melissa Radeke, to approve the agenda as presented. Motion passed.

c. Review and Approve 9/10/24 Meeting Summary

The minutes from September 10, 2024, Superintendents' Executive Council meeting was reviewed. Motion by Jim Menton, second by rich Schneider, to approve the September 10, 2024, Superintendents' Executive Council meeting summary. Motion passed.

#### II. Information/Discussion/Action

a. Risk Management Updates – Doug Deragisch
 Carli Bothun, a SWWC insurance specialist, left early August. We are collaborating with
 Resource Training & Solutions in St. Cloud and Southeast Service Cooperative in
 Rochester.

Colleen Schumann, Account Manager
 Current Pool members; day-to-day questions/issues

schumann@resourcecoop-mn.gov (320) 910-7293

 Brittani Daniel, New Sales Lead Non-Pool members; bid requests and broker relations bdaniel@resourcecoop-mn.gov (320) 200-2024

#### Timeline for Mandatory Bid:

December 20	Mandatory bid information & templates to Members.
January 2	Last date to request data from the carrier. We have requested the data from Medica on your behalf, if you have unions that have moved to PEIP in 2023 or earlier, this is the deadline to request data from them.
January 13	Decision date to request additional assistance from the Service Cooperative.
January 20	Prepare newspaper ad for publication on or before Feb. 1st
January 31	Release RFP & data to three sources, including the Service Cooperative and PEIP.  The data will be securely emailed to you by January 24.
March 17	Pooled rates will be complete, and bids will be ready to release from the Service Cooperative
Mar 17-Apr 2	Suggested bid opening date is between March 17 and April 2 Last date for bid opening per statute is April 2.
April 15	Last date for bidders to submit final proposals (if applicable)
May 2	Final bid award due, with written decision rationale
July 1	Renewal date

MHC-WEX Partnership contact is Marlo Peterson.

mpeterson@mnhc.gov

952-393-2796

The Coop is required to go out for bids every 4 years.

1094/95 Reporting – email will be coming out around January 20.

- b. Special Services Updates Mary Palmer
  - Jen Kimman sent an ELC update this week. If you have any questions, please contact Jen.
  - Jan 27 Transportation Q & A with MDE Staff. Paul Ferrin and other MDE staff will attend.

- March 17 Pot of Gold Training (finance training) Registration is open and think it's virtual.
- SWWC is sending several staff members to a 4-part training on multi-lingual learners.
- Principals and Case Managers will be called to gain information to improve services.
- Reconciling Dec 1 child counts.
- Districts are up for due process monitoring.
- c. Director of Finance Report Tegan Gillund
  - i. FY24 Audit & Fund Balance Summary

Tegan provided a 23-24 Audit and Fund Balance Summary.

ii. FY26 Fees

A FY24-25 to FY25-26 Fee Comparison was shared. There is no change in the membership fees.

Tech Services New Items:

- Mileage now included in contract rate.
- Remote Work Agreement for Tech Coordination/Integration Support.
- SWWC Student Data Privacy Program with Technology Provider Analysis Dashboard.
- SWWC Managed Filtered Services.

Contracts will go out on Feb 1 and the return deadline is Apr 1.

Fees will go to the January Board meeting.

- d. Other
- III. Committee Reports, Communication, Information and Updates
  - Special Education Advisory Committee Report
     Looked at fee structure & Ready Clinics. Ryan Nielsen is co-chairing next year and Mary
     Palmer is retiring.
  - b. Executive Committee Report

No report.

c. MREA Updates – Cliff Carmody

New Board Member Election with voting due at the end of the month. The MREA Conference went well.

- d. MN Telemedia Report Paul Bang/Ray Hassing/Dan Deitte No report.
- e. MASA Updates Bill Adams

MASA Award Nominations are open with a January 3 deadline.

- f. Post-Secondary Partners Updates
  - i. SMSU Dr. Sonya Vierstraete
  - ii. MN West Community & Technical College Dr. Terry Gaalswyk
    - 485 million dollars ask in biennium.

- Forecasting 5% increases over the next two years.
- MN West is having a remarkable year. 10% growth in enrollment. Substantial growth in CTE.
- National runner up for Women's volleyball.
- g. SWWC Foundation for Innovation in Education Update Shelly Maes The Foundation received 45,000 for student enrichment in grants. Redirecting the light fund donation. Ready Clinic did a lot of fundraising on Give to the Max Day. Happy with the fundraising at this point.
- IV. SWWC Executive Director Report

Tanya Kelly has been appointed to SWWC Board for a 1-year term to replace Steve Schnieder. MN Human Services awarded a \$550,000 grant to SWWC for The Ready Clinic.

- V. Open Forum/Closing Remarks
- VI. The meeting adjourned at 2:06 p.m.



#### **Contact information:**

#### **Regional Service Cooperative**

- Colleen Schumann, Account Manager
   Current Pool members; day-to-day questions/issues
   schumann@resourcecoop-mn.gov
   (320) 910-7293
- Brittani Daniel, New Sales Lead
   Non-Pool members; bid requests and broker relations
   bdaniel@resourcecoop-mn.gov
   (320) 200-2024
- Doug Deragisch, Director of Risk Management doug.deragisch@swwc.org (507) 476-8510

#### Medica

- Mike Mosiman, Strategic Account Manager <u>michael.mosiman@medica.com</u> (612) 770-7039
- Medica Website: <a href="https://www.medica.com/">https://www.medica.com/</a>
- Group Leader Service Center 1 (952) 992-2200 or 1 (800) 936-6880
- Member Customer Service 1 (877) 347-0282
- Email: <u>MedicaServiceCenter@Medica.com</u>

#### BenefitSolver – Enrollment & Billing Portal

- Judy Nordhoff, Account Manager Billing/Eligibility inordhoff@capstonebenefits.com (317) 793-2916
- Website: www.benefitsolver.com
- Email Inquiries: <a href="mailto:mhc@capstonebenefits.com">mhc@capstonebenefits.com</a>

We are dedicated to empowering and engaging our members in lifelong health and well-being | www.mnhc.gov

#### Dear Group Leader,

The upcoming insurance renewal brings with it the two-year mandatory bid cycle, applicable to most of our pool members. We are again offering additional assistance to Members who would like the Service Cooperative to help them with the process. If you would like additional support during the Mandatory Bid cycle, please contact Doug Deragisch or Colleen Schumann (contact information below.)

Watch your email for periodic updates and invitations to join the Service Cooperative for a review of program changes for the upcoming renewal.

#### To aid in your planning, key dates are provided below:

December 20	Mandatory bid information & templates to Members.
January 2	Last date to request data from the carrier. We have requested the data from Medica on your behalf, if you have unions that have moved to PEIP in 2023 or earlier, this is the deadline to request data from them.
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July 1	Renewal date

We're here to help. Please don't hesitate to reach out with questions or if you need help. Please direct your questions to Doug Deragisch by phone at 507-476-8510 or by email <a href="mailto:doug.deragisch@swwc.org">doug.deragisch@swwc.org</a> or Colleen Schumann by phone at 320-910-7293 or by email at <a href="mailto:cschumann@resourcecoop-mn.gov">cschumann@resourcecoop-mn.gov</a>.



# MEDICAL SPENDING ACCOUNTS ACCOUNTS

HSA, VEBA, FSA PLANS, COBRA & MN CONTINUATION

### MHC-WEX PARTNERSHIP





mnhc.gov

WEX is a technological leader in medical spending account administration. MHC has over \$325 million in tax-free medical accounts integrated with WEX, benefiting all public sector employers in Minnesota.

Serving over 60,000 employees in 500+ educational and government organizations, MHC uses its scale to secure favorable terms. WEX offers a flexible system for diverse plan needs with:

- Low monthly administration fees
- Industry-leading interest rates
- Enhanced beneficiary options with VEBA accounts, exclusive to MHC
- Dedicated customer service and service guarantees
- No setup or renewal fees

# **GET IN TOUCH**

Ready to enhance your employee benefits? Marlo Peterson is available to help you refine your company strategy. At MHC, we offer complimentary consultations on Medical Spending Account strategies and provide thorough open enrollment education. Marlo will guide you through a tailored proposal and assist with implementation details. Contact Marlo today to start optimizing your benefits plan!



mpeterson@mnhc.gov



(952) 393-2796



# **HSA, VEBA, FSA**

#### **Administrative Fees**

No setup fees, no renewal fees, no charges for adding an additional account, no hidden fees, and no minimum monthly fees.

- \$2.75 PMPM for MHC Insurance Pool Members
- \$3.75 PMPM for Non-MHC Insurance Pool Members

#### **Key Differentiators:**

- Dedicated service support for employers
- A responsive participant services team and on-demand resources to help your employees get more out of their benefits and reduce questions about their plans
- Free debit cards, mobile app, and online account to manage benefits
- Free to invest after your HSA balance hits \$2,000. Free to invest your VEBA balance at the first dollar

#### **Ongoing Education:**

We have several resources and tools to help employees achieve their goals in our Benefits Toolkit at <a href="MHC.Benefitsinfo.com">MHC.Benefitsinfo.com</a>, including:



- Webinars on cost reduction, updates, tips, and efficiencies
- Dedicated customer service
- Employer account management team



- Personalized MHC customer service
- Dedicated account manager
- Free open enrollment support
- IRS regulation expertise



- Employees get \$1 worth of care for just \$.70 cents
- Employers save 7.65% by not paying payroll taxes on contributions



 A hybrid product, combining HSA and VEBA allowing for immediate tax savings and post employment benefits

# **Benefits Accounts**

The Minnesota Healthcare Consortium (MHC) offer simplified benefit accounts that support your employees' well-being and finances, including:

- Health Savings Accounts (HSAs)
- Voluntary Employees' Beneficiary Association (VEBA)
- Flexible Spending Accounts Medical and Dependent Care (FSAs)
- **COBRA** NEW January 1, 2025
- MN Continuation NEW January 1, 2025